Reference FOI202526/119

Number:

From: Private Individual

**Date:** 16 June 2025

Subject: Vegan Options

- Q1 Have you undertaken an equality impact assessment for vegans in hospital? If yes, can you provide a copy of the assessment?
- A1 No
- Q2 Are you following your public sector equality duty toward vegans? Please provide any documents or information to explain whether and how the PSED is being followed towards vegans.
- A2 Yes
  Information not held no documentation held. We do provide a full Vegan selection included within the main menu.
- Q3 Do you guarantee a full vegan option that is nutritionally appropriate on all menus and in all cafeterias at all times, for all meals, including breakfast, lunch, dinner and snack options.

By 'guaranteed' I mean, is there always a fully vegan option available.

For clarity, a salad without a plant-based protein and starch or carbohydrate would obviously not be nutritionally appropriate, nor would having only fruit or toast with jam available for a vegan person. For example, many vegetarian options adapted to be vegan would not be nutritionally appropriate as they would be lacking in protein unless there was a substitution provided.

- A3 Yes
- Q4 Do you guarantee plant milk availability on all campuses for coffee and tea? For clarity, plant milk refers to: Soy, oat, almond, or coconut milk.
- A4 Yes