

Reference Number: FOI202526/111
From: Private Individual
Date: 10 June 2025
Subject: Staff policy concerning the wearing/use of fragranced products

Q1 Does the Trust have a staff policy in respect of the wearing/use of fragranced products?

A1 No

Q2 Please provide a copy of your staff policy concerning the wearing/use of fragranced products (including use of fragranced laundry products).

A2 Not applicable - as per A1

Q3 Where terms such as 'overwhelming', 'overpowering' or 'discreet' are used in respect of fragrance, how are these terms defined and who decides if the level of scent contravenes the guidance: the wearer, the Trust or the patient?

A3 Not applicable - as per A1

Q4 How is the policy brought to the attention of staff?

A4 Not applicable - as per A1

Q5 Is the policy in respect of the wearing of fragranced products enforced?

A5 Not applicable - as per A1

Q6 How is it enforced?

A6 Not applicable - as per A1

Q7 What training is given to staff to make them aware that the use of fragranced products can be an accessibility barrier for patients? Please provide details. If any such material is third party copyrighted, please provide a synopsis.

A7 None

Q8 Please provide copies of any correspondence, memos or minutes of meetings pertaining to discussion of the use of/ wearing of fragranced products by staff, including use of fragranced laundry products to wash clothing worn at work

A8 Information not held – no correspondence, memos or minutes of meetings relating to the use of/ wearing of fragranced products held.