

**Reference Number:** FOI202526/051  
**From:** Commercial  
**Date:** 01 May 2025  
**Subject:** Allegations of antisemitism, islamophobia and racism

**Q1** Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of (1) antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs since 7 October 2023.

**A1** Zero

**Q2** For each of the above persons who works or has worked at your Trust, please confirm:  
(i) whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;  
(ii) the name of any organisation that submitted the complaint;  
(iii) whether the complaint arises from the person's actions at work and/or outside work;  
(iv) whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;  
(v) the content of the complaint (deleting any personally identifiable information)  
(vi) the outcome of any disciplinary hearing;  
(vii) any sanction which has been applied against the person.

**A2** Information not held – as per A1

**Q3** Please provide the definitions used by your NHS Trust for (i) antisemitism, (ii) islamophobia, (iii) racism towards Palestinians and/or Arabs.

**A3** Information not held - we do not have set definitions. However, our Equality, Diversity, Inclusion & Belonging (EDIB) Policy ensures the Trust takes account of all the Protected Characteristics set out in the Equality Act 2010, and the Trusts commitment to promoting equality, valuing diversity and working inclusively.