

Reference Number: FOI202526/049
From: Commercial
Date: 30 April 2025
Subject: Use of international recruitment agencies

Q1 Please confirm the number of hires made for permanent posts, using a recruitment agency, broken down as follows:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of Allied Health Professionals (AHP) including banding covering the period from April 2024 to April 2025.

A1 Zero

Q2 Please confirm the agency/ies used for these hires and the framework(s) under which you contracted with them. Please also note any agencies with whom you partnered off framework, if any:

- Agency/ies used for the recruitment of the above detailed staff
- Framework(s) under which you contracted with the agency/ies
- Any agencies with whom you partnered off framework covering the period from April 2024 to April 2025.

A2 Not applicable – as per A1

Q3 Do you plan to undertake international recruitment within the next 18 months for:

- Nurses
- Doctors
- Allied Health Professionals (AHP)

A3 No

Q4 If the answer is yes to Q3, please provide a further breakdown of possible requirements:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of Allied Health Professionals (AHP) including banding

A4 Not applicable – as per A3

Q5 How many roles did you fill via international recruitment during the period April 2024 to April 2025? Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of Allied Health Professionals (AHP) including banding

A5 Zero

- Q6 International recruitment has assisted in providing a consistent and sustainable workforce and has helped reduce temporary agency staffing and drive down recruitment costs in the long term. Do you:
- Agree
 - Disagree
- A6 The Freedom of Information Act 2000 (FOIA) gives rights of public access to information held by public authorities; this information is not held in recorded format.
- Q7 Who is responsible for deciding if international recruitment is to be undertaken? Please provide:
- Name
 - Job Title
- A7 Peter Cook, Recruitment and Resourcing Lead, Peter.Cook@lhch.nhs.uk