

**Reference Number:** FOI202526/023  
**From:** Private Individual  
**Date:** 11 April 2025  
**Subject:** Non-Disclosure and Settlement Agreements

For the period 1 April 2024 to 31 March 2025:

**Q1** How many Non-Disclosure Agreements (NDAs), also referred to as confidentiality clauses were signed with staff (current or former) by your organisation?

**A1** Zero

**Q2** Of those NDAs, how many were part of settlement agreements related to:  
a) Complaints of bullying or harassment  
b) Complaints of discrimination (on any protected characteristic)  
c) Whistleblowing  
d) Other reasons (please specify if possible)

**A2** Information not held – as per A1

**Q3** What was the total amount of money paid out in settlement agreements that contained NDAs?

**A3** Zero

**Q4** What is the highest individual settlement amount paid in this period as part of a settlement agreement that contained an NDA?

**A4** Information not held – as per A3