

Reference Number: FOI202425/480
From: Press/Media
Date: 28 January 2025
Subject: Whistleblowing policy

Q1 Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a consultant that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?

A1 No

Q2 Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a junior doctor that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?

A2 No

Q3 Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a nurse that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?

A3 No

Q4 Please answer yes or no. Has your Trust conducted / started or concluded an internal or external review / investigation of a medical member of staff since January 1st 2023 following a whistleblower or patient raising concerns?

A4 No

Q5 Please answer yes or no. If you answered yes to question 4 - did the member of medical staff being investigated continue to have contact with patients whilst the... review/investigation/report being written... was ongoing?

A5 Not applicable as per A4

Q6 If you answered yes to Question 4, is the member(s) of staff that was investigated / reviewed still working at your Trust following the review conclusions?

A6 Not applicable as per A4

Q7 If you answered yes to Question 4, for those reports that have concluded, was the member of staff that was investigated / reviewed found to have fallen short of the standards your Trust would expect from their medical staff?

A7 Not applicable as per A4

Q8 If you answered yes to Question 4, how many members of medical staff were reviewed/ investigated following an internal whistleblower raising concerns?

A8 Not applicable as per A4

Q9 If you answered yes to Question 4, was the whistleblower also investigated?

A9 Not applicable as per A4

Q10 Please answer yes or no. Do you have any experience of a malicious whistleblower? If yes, please share further details if able.

A10 No

Q11 Please share any review conclusions / reports / write ups where possible.

A11 Not applicable as per A1, A2, A3, A4

Q12 Please share any further details of your whistleblower policy here. How do you manage whistleblowers when they raise concerns?

A12 We listen to their concern/s, investigate appropriately and feedback following investigation. If the person required any protection following a serious whistleblowing allegation, we would consider moving that person out of that area until investigations had concluded.