

Reference Number:
From:
Date:
Subject:

FOI202425/377
Commercial
21 November 2024
Bank Pay Rates, Agency List, and Spending Details

Q1 Bank Pay Rates: The pay rates for the workforce operating within Nursing, Midwifery, Theatres, and Mental Health, covering bands 2 to 8a. This can be the rate that all staff within the banding are paid or a minimum and maximum range, without specifying individual personnel.

A1

Band	Weekday Day	Saturday & Night	Sunday
Band 2	£12.08	£17.03	£22.11
Band 3	£12.31	£16.62	£20.80
	£13.13	£17.73	£22.19
Band 4	£13.57	£17.64	£21.71
	£14.89	£19.36	£23.82
Band 5	£15.33	£19.93	£25.53
	£16.53	£21.49	£26.45
	£18.66	£24.26	£29.86
Band 6	£19.10	£24.83	£30.56
	£20.15	£26.20	£32.24
	£22.99	£29.89	£36.78
Band 7	£23.60	£30.68	£37.76
	£24.82	£32.27	£39.71
	£27.01	£35.11	£43.22
Band 8a	£27.49	£35.74	£43.98
	£28.87	£37.53	£46.19
	£30.94	£40.22	£49.50

Area	Band	Weekday Day	Saturday & Night	Sunday
SICU	Band 5 Registered Nurse	£25.00	£28.00	£28.00
Theatres & Cath Lab (Theatre Practitioners only)	Band 5 Registered Nurse & Operating Department Practitioner	£25.00	£28.00	£28.00

Please note, Liverpool Heart and Chest Hospital is a specialist adult cardiothoracic centre and does not provide Midwifery or Mental Health services.

Q2 List of Agencies: A list of agencies that are on the supply chain for the Trust within the aforementioned areas. Please highlight if any of these agencies are not on the selected framework for the Trust. Additionally, please provide information on how the Trust

manages and monitors these agencies, including the criteria and processes an agency must meet to qualify for inclusion in the supply chain.

A2 All Agencies must be on the HTE Framework. All agency engagements must go through the Temporary staffing Team. Agencies are not to approach managers directly.

Q3 Spending Information: The total spending information for the period from January 2024 to November 2024. Please provide the spend on flexible staff as two separate categories: "Agency" and "Bank".

A3

Month	Agency (£000)	Bank (£000)
January 2024	83	278
February 2024	95	331
March 2024	93	371
April 2024	68	255
May 2024	72	240
June 2024	44	359
July 2024	43	397
August 2024	30	308
September 2024	45	328
October 2024	54	357
Total	£627	£3,224

Q4 Agency Staff Rates: Details of any agency staff working above the NHSI rates for the region, as outlined in the NHS England price card (<https://www.england.nhs.uk/publication/price-card/>). Information required would be Discipline of worker, rate supplied at, department they work within, amount of shifts/hours worked within the Trust.

A4

Hours Worked	Discipline	Hourly Rate	Department	Shifts Worked
50.75	Theatre Practitioner	£47.40	Theatres	6
142.50	Radiographer	£29.78	Radiology	19
80.00	Theatre Practitioner	£46.07	Theatres	7
121.02	Theatre Practitioner	£44.00	Theatres	13
161.50	Theatre Practitioner	£42.15	Cath Lab	17
134.75	Theatre Practitioner	£47.50	Theatres	15
53.33	Staff Nurse	£36.27	Cardiac Surgery	5
106.50	Theatre Practitioner	£47.50	Theatres	10
74.67	Staff Nurse	£36.27	Cardiac Surgery	7
67.50	Theatre Practitioner	£46.07	Theatres	7
60.75	Theatre Practitioner	£46.07	Theatres	7
32.00	Staff Nurse	£36.27	Cardiac Surgery	3
28.50	Theatre Practitioner	£47.50	Theatres	3

- Q5 Agency Spend Management: Confirmation if the Trust uses any vendors to manage their agency spend, such as (but not limited to) NHSP, MSP, etc., or if the temporary recruitment is managed internally.
- A5 We do not use any vendors; all agency is managed by the Trust.
- Q6 Budget Control Contact: The contact details of the person or department within the Trust who controls the budget for agency spend.
- A6 Information not held – this is not managed by a specific person, this is managed by the department who requires Agency.
- Q7 Procurement Process: Details on the procurement process for agencies to become approved suppliers for the Trust. This includes any application procedures, evaluation criteria, and timelines
- A7 All Agencies must be on the HTE Framework. All agency engagements must go through the Temporary staffing Team. Agencies are not to approach managers directly. The Temporary staffing team will contact an agency if a worker is required.
- Q8 Future Opportunities: Information on any upcoming opportunities or tenders for agency supply within the Trust.
- A8 There are no upcoming tenders for Agency supply. All Agencies must be on the HTE Framework.
- Q9 Performance Metrics: Any performance metrics or KPIs that the Trust uses to evaluate agency staff.
- A9 Information not held - we do not have any performance metrics.
- Q10 Onboarding Process: Information on the onboarding process for new agencies, and how they become a supplier to the Trust.
- A10 All Agencies must be on the HTE Framework. All agency engagements must go through the Temporary staffing Team. Agencies are not to approach managers directly. The Temporary staffing team will contact an agency if a worker is required.