

**Reference Number:** FOI202425/344  
**From:** Private Individual  
**Date:** 07 November 2024  
**Subject:** Doctor Recruitment between June 2024 and October 2024

Q1 Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.

A1 1 Consultant Anaesthetist

Q2 Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. can this be broken down by grade and specialty?

A2 £5,632

Q3 Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.

A3 None

Q4 Please can you confirm if a Direct Engagement platform / Preferred Supplier List or tiered system is in place if so, please confirm the structure.

A4 Direct Engagement – Yes, all non-nursing agency engagements go through direct engagement.

Preferred Supplier List or tiered system – No.

Q5 What is the DE to non-DE spend from June 2024 to October 2024?

A5 Information not held - all costs were direct engagement as per above answer.

Q6 Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?

A6 The plan is to fully reduce Agency usage.

Q7 Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?

A7 Not applicable, we are not using any Agency Medics.