

Reference Number: FOI202425/319
From: Other
Date: 24 October 2024
Subject: Staff networks within the Trust

This is an information request relating to staff networks at the Trust. Please include the following information for 2020/22, 2022/23, 2023/24:

Q1 A list of all the staff networks at the trust

- A1**
- [LGBT+ Network](#)
 - [Menopause Café](#)
 - [International Staff Network](#)
 - [Carer's Network](#)
 - [Disability & Chronic Illness Network](#)
 - [Menstrual Health Network](#)

Q2 Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

A2 [Information not held - staff networks do not received funding from the Trust.](#)

Q3 How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

A3 [Zero](#)

Q4 A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

A4 [April 2024](#)

- [Thursday 18th April – Menopause Café, 12-1pm](#)

[May 2024](#)

- [Wednesday 15th May – Menopause Café, 12-1pm](#)

[June 2024](#)

- [Monday 3rd June – Pride Planning session with visit from CEO of LCR Pride and other local trust networks, 12.30 – 3pm](#)
- [Monday 17th June – Menopause Café, 12-1pm](#)
- [Wednesday 19th June – International Staff focus group, 1-2pm](#)
- [Friday 21st June, Genderspace Awareness talk from Christian Owens \(hosted by LGBT+ staff network but available to all staff\), 1-2pm](#)

July 2024

- Friday 5th July, Neurodiversity training from the Brain Charity (Neurodiversity network has not taken off yet but will launch when more staff are interested), 12.30 – 1.30pm
- Wednesday 10th July, Genderspace Awareness talk from Christian Owens (online) (hosted by LGBT+ Staff network but available to all staff), 1-2pm
- Thursday 18th July, Aftathought LGBT+ Pride special, 10 – 12.30pm (this was a session from a drama group who acted out scenes related to being LGBT+ in the workplace, followed by discussion. The scripts were informed by focus groups from LGBT+ staff networks from Liverpool Heart & Chest, Alder Hey, Clatterbridge, Liverpool Women's and The Walton Centre
- Saturday 27th July, Pride March (LHCH met and marched with all the trusts listed above)

August 2024

- Wednesday 28th August, LGBT+ leads catch up (Chairs and Vice Chairs from trusts listed above), 9am – 10am
- Thursday 29th August, LGBT+ Network meeting, 12-1pm

September 2024

- 19th – 20th September, Navajo Chartermark Assessments (LGBT+ Chartermark, a variety of 20+ staff were interviewed)
- 19th September, Menopause Café with Threat Drive Soothe Session from Psychologist Louise Roper, 12 – 1.30pm
- 20th September, International Staff Network Launch, 10 – 11am
- 24th September, Disability & Chronic Illness planning meeting, 10 – 11am
- 24th September, Women's Network Planning meeting, 11am – 12pm

October 2024

- 3rd October, Navajo Chartermark Awards ceremony, 1 – 4pm
- 8th October, Menopause Awareness session hosted by Juanita Steel, Holistic Menopause Coach (hosted by Menopause Café, open to all staff)
- 16th October, Menopause Café, 12 – 1pm
- 23rd October, LGBTQIA Leads catch up (as 28th August), 1-3pm
- 25th October, International Staff Network meeting, 12.30 – 1.30pm