

Reference Number: FOI202425/315
From: Private Individual
Date: 22 October 2024
Subject: Finance and HR systems in use

Q1 I am interested to understand how you ensure more efficient financial and HR performance management of your Trust. Could you let me know if you use any particular software to support the financial and HR activities/tasks in the table below.

A1 [Please see attached - 315 FOI Response](#)

Q1 I am interested to understand how you ensure more efficient financial and HR performance management of your Trust. Could you let me know if you use any particular software to support the financial and HR activities/tasks in the table below.

A1	Category	Activities	Tasks	What software/tools do you use to support this task?	How much did you spend in FY 23/24 on this software/tool?	If not currently using software/tools, do you plan to adopt specific software/tools to support these activities in FY 25/26?
Finance performance and management	Enterprise planning and budgeting	Budgeting and financial planning		SBS/ Excel	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 24/25 Disclosure Log, please see FOI Request Ref: 164: https://www.lhch.nhs.uk/resources/disclosurelogs Enter the year into the Year field and reference number into the Search field then click Search. Select Download to open.	Not applicable
		Workforce planning		Information not held - no system used	Information not held - no system used	Not applicable
		Strategic modelling		SBS/ Excel	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 24/25 Disclosure Log, please see FOI Request Ref: 164: https://www.lhch.nhs.uk/resources/disclosurelogs Enter the year into the Year field and reference number into the Search field then click Search. Select Download to open.	Not applicable
	Account reconciliation	Reconciliation compliance and transaction matching		SBS/ Excel	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 24/25 Disclosure Log, please see FOI Request Ref: 164: https://www.lhch.nhs.uk/resources/disclosurelogs Enter the year into the Year field and reference number into the Search field then click Search. Select Download to open.	Not applicable
	Financial Consolidation and Close	Financial consolidation		SBS/ Excel	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 24/25 Disclosure Log, please see FOI Request Ref: 164: https://www.lhch.nhs.uk/resources/disclosurelogs Enter the year into the Year field and reference number into the Search field then click Search. Select Download to open.	Not applicable
		Close process and management		SBS/ Excel		Not applicable
		Custom calculations		Information not held - no system used	Information not held - no system used	No
	Reporting	Management reporting and dashboards		SBS/ Excel	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 24/25 Disclosure Log, please see FOI Request Ref: 164: https://www.lhch.nhs.uk/resources/disclosurelogs Enter the year into the Year field and reference number into the Search field then click Search. Select Download to open.	Not applicable
		Financial reporting		SBS/ Excel		Not applicable
	Profitability and Cost management	Profitability and Cost management		Logex costing system	£35,082.00	Not applicable
Tax reporting	Tax reporting		Information not held - no system used	Information not held - no system used	No	
Enterprise Data Management	Enterprise Data Management		Information not held - no system used	Information not held - no system used	No	
HR	Workforce planning	Workforce planning		Information not held - no system used	Information not held - no system used	No
	Rostering	Rostering		RL DATIX	Information not held - Breakdown not available as this forms part of a wider contract.	Not applicable
	Recruitment	Recruitment		TRAC	Information not held - system not in place in 23/24/ Financial Year	Not applicable
	Expenses	Expenses		Assure Expenses	£20,342.00	Not applicable