

**Reference Number:** FOI202425/200  
**From:** Private Individual  
**Date:** 13 August 2024  
**Subject:** Temporary Staff Spend 2023/24

**Q1** How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below for each staffing group and total.

**A1**

	<b>Temporary Staff Spend</b>	
Staffing Groups	Agency Spend (£)	Bank Spend (£)
<b>Total</b>	£922,707	£3,205,335
Medical and Dental	£698	£508,749
Nursing and Healthcare Assistants	£53,265	£2,101,014
Administration and Estates	£17,875	£539,275
Healthcare Science		
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£852,266	£55,955
Ambulance staff	Information not held – The Trust does not directly employ ambulance staff	

**Q2** How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

**A2**

	<b>Waiting List Initiative &amp; Overtime Spend</b>			
Staffing Groups	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
<b>Total</b>	£213,166	2615	£477,150	12,943
Medical and Dental	0	0	0	0
Nursing and Healthcare Assistants	£67,069	952 hours	£140,730	2581
Administration and Estates	0	0	£166,437	5476
Healthcare Science	£41,712	325 hours	£97,775	2754

Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£104,385	1338 hours	£72,208	2132
Ambulance staff	Information not held – The Trust does not directly employ ambulance staff			