

Reference FOI202425/187

Number:

From: Commercial

**Date:** 05 August 2024

Subject: Temporary & Permanent Agency Spend

- Q1 Please provide a report using the below table, showing temporary agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.
- A1 Please see attached 187 FOI Response
- Q2 Please provide a report using the below table, showing permanent agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.
- A2 Information not held we do not have permanent agency.
- Q3 Please provide a breakdown of all 'off framework' spend at the trust for the last 3 years.
- A3 Information no held we do not use off-framework agency.
- Q4 Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?
- A4 Information not held We do not use a master vend, neutral vendor or managed service in the Trust for agency workers. Our Temporary staffing Team manages all Agency engagements
- Q5 Confirmation of the current permanent agency recruitment model at the trust
- A5 Information not held We do not use agency recruitment for permanent posts.
- What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?
- A6 Theatres £47.50
- Q7 What is the trusts total spend above NHSE/NHSI price cap rates over the lasts 3 years?
- A7 £707,340
- Q8 How many recruitment partners for nursing does the trust have, who are the top 5 agencies and what is the breakdown of their spend over the last 3 years?
- A8 Information not held We do not use agency recruitment for permanent nursing posts.

- Q9 What framework is utilised by the trust for the procurement of agency nurses?
- A9 HTE

	Nursing &	Allied Health Professionals			Non-medical &	
	Midwifery	& Health Science	Medical & GPs	Social Care	Non-Clinical	Other
2021/22	£176,044	£298,998	£156,609	Information not held	£101,939	£20,800
2022/23	£165,911	£866,619	£55,732	<ul> <li>we do not provide</li> </ul>	£78,469	0
2023/24	£53,265	£853,047	£698	social care	£17,875	£782