

**Reference Number:** FOI202425/123  
**From:** Press/Media  
**Date:** 14 June 2024  
**Subject:** Staff Absence Rates in the Past Year

**Q1** How many NHS staff are on leave for mental health issues and/or sickness between 12/06/23 and 12/06/24\*

**A1** Information not held – The Trust does not record ‘mental health issues’ specifically in our ESR system. All mental health absence reasons are recorded as ‘anxiety / stress / depression / other psychiatric illnesses’ Therefore, we cannot provide a breakdown of figures for ‘mental health issues’.

Staff absent for sickness reason 'S10 Anxiety/stress/depression/other psychiatric illnesses' = 249

\*Reporting period= 01/06/2023- 31/05/2024

**Q2** Can you provide the 20 most prevalent reasons for sickness absences between 12/06/23 and 12/06/24?\*

**A2** S10 Anxiety/stress/depression/other psychiatric illnesses  
S12 Other musculoskeletal problems  
S13 Cold, Cough, Flu - Influenza  
S25 Gastrointestinal problems  
S30 Pregnancy related disorders  
S28 Injury, fracture  
S15 Chest & respiratory problems  
S11 Back Problems  
S26 Genitourinary & gynaecological disorders  
S19 Heart, cardiac & circulatory problems  
S17 Benign and malignant tumours, cancers  
S21 Ear, nose, throat (ENT)  
S29 Nervous system disorders  
S16 Headache / migraine  
S23 Eye problems  
S27 Infectious diseases  
S24 Endocrine / glandular problems  
S22 Dental and oral problems  
S18 Blood disorders  
S31 Skin disorders  
\* Reporting period = 01/06/2023 - 31/05/2024

**Q3** On average how many staff are absent from work for sickness absences? (Between 12/06/23 and 12/06/24) \*

- A3 Average staff off sick per day = 98  
\*Reporting period = 01/06/2023 - 31/05/2024
- Q4 Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/23 and 12/06/24 \*
- A4 Nursing and Midwifery Registered  
\*Reporting period = 01/06/2023 - 31/05/2024