

Reference Number: FOI202425/106
From: Commercial
Date: 07 June 2024
Subject: Use of Agencies to recruit overseas medical staff

Please can you provide me with answers to the following questions regarding the use of agencies to recruit overseas medical staff.

Q1 Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?

A1 No

Q2 Has the Trust used agencies to recruit permanent/international nurses in the last 6 months and if so, which agencies were used?

A2 No

Q3 Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

A3 No

Q4 Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies

A4 Information not held – as per A1.

Q5 Please provide a breakdown of the number of nurses by specialism i.e., general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies

A5 Information not held – as per A2.

Q6 Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies

A6 Information not held – as per A3.

Q7 What was the total permanent/international recruitment agency spend on the before mentioned job roles?

A7 £0

Q8 Does your Trust intend to recruit doctors, nurses, or allied health professional on a permanent/fixed term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category

A8 No

Q9 Are there any contract end dates for the supply of permanent/fixed term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

A9 No

Q10 Are there any contract end dates for the supply of permanent/fixed term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

A10 No

Q11 Please confirm your current nursing vacancy rate by band and specialism across your trust

A11 Fully established.

Q12 Please confirm your current doctor's vacancy rate by grade and speciality across your trust

A12 Fully established.

Q13 Do you have a central recruitment team or an international recruitment lead?

A13 No

Q14 Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed term/international recruitment?

A14 Peter Cook

Q15 Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

A15 Peter Cook

Q16 Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

A16 Peter Cook

