

Reference Number: FOI202425/099
From: Other
Date: 03 June 2024
Subject: Allied Health Professional Job Roles

Q1 Total number of registered Allied Health Professional (AHP) staff employed at Trust.

A1 [Please see attached FOI 099 response.](#)

Q2 Total number, age, gender, ethnicity, disability status of AHP staff in each band.

A2 [Please see attached FOI 099 response.](#)

Q3 Number of AHPs with position in trust board, their gender, age, and ethnicity

A3 [Information not held- no AHPs with position in Trust Board.](#)

Q4 Number of AHPs involved in research activities, their gender, age, and ethnicity.

A4 [Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data.](#)

Q5 Profession of chief AHPs.

A5 [Information not held- no chief AHPs at LHCH.](#)

Staff Group = Allied Health Professional / Excludes Bank Staff

Age Profile:

Age Profile:	Dietetics	Multi Therapies	Occupational Therapy	Physiotherapy	Radiology	Speech and Language	Grand Total
Band 4			+				+
41-45			+				+
56-60			+				+
Band 5			+	17	11		29
21-25				6			10
26-30				6	+		7
31-35				+	+		+
36-40					+		+
46-50				+	+		+
51-55				+	+		+
56-60			+	+			+
Band 6	+	+	+	15	31	+	55
21-25				+	+	+	+
26-30			+	7	+		12
31-35	+			+	7	+	9
36-40				+	+		6
41-45		+	+		+		6
46-50					+		+
51-55	+		+	+	+		8
56-60			+	+	+		+
51-55							+
Band 7	+		+	14	+	+	26
26-30				+			+
31-35				+	+	+	+
36-40							+
41-45	+		+	+	+		10
51-55			+	+			+
56-60				+			+
61-65				+	+		+
Band 8a		+		+	+		6
31-35					+		+
36-40				+			+
41-45		+					+
46-50		+					+
51-55					+		+
Band 8b				+			+
41-45				+			+
Grand Total	6	+	9	49	49	+	120

Gender

Gender:	Dietetics	Multi Therapies	Occupational Therapy	Physiotherapy	Radiology	Speech and Language	Grand Total
Band 4			+				+
Female			+				+
Band 5			+	17	11		29
Female			+	12	+		16
Male				6			11
Band 6	+	+	+	15	31	+	55
Female	+	+	+	11	14	+	33
Male		+		17			22
Band 7	+		+	14	+	+	26
Female	+		+	11	+	+	22
Male				+	+		+
Band 8a		+		+	+		6
Female		+			+		+
Male					+		+
Band 8b				+			+
Female				+			+
Male							+
Grand Total	6	+	9	49	49	+	120

Ethnicity

Ethnicity:	Dietetics	Multi Therapies	Occupational Therapy	Physiotherapy	Radiology	Speech and Language	Grand Total
Band 4			+				+
A White - British			+				+
Band 5			+	17	11		29
A White - British			+	10	6		17
B White - Irish				+			+
C A White English				+			+
CH White Turkish				+	+		+
H Asian or Asian British - Indian				+	+		+
I Asian or Asian British - Pakistani				+	+		+
LX Asian Unspecified					+		+
N Black or Black British - African					+		+
NULL				+	+		+
P Chinese				+			+
Z Not Stated				+			+
Band 6	+	+	+	15	31	+	55
A White - British	+		+	11	14	+	33
B White - Irish				+			+
D Mixed - White & Black Caribbean							+
G Mixed - Any other mixed background		+					+
GO Mixed - Chinese & White				+			+
H Asian or Asian British - Indian					+		+
N Black or Black British - African					+		+
NULL					+		+
P Black or Black British - Any other Black background					+		+
R Chinese					+		+
SC Filipino					+		+
Band 7	+		+	14	+	+	26
A White - British	+		+	11	+	+	23
C White - Any other White background			+	+			+
Band 8a		+		+	+		6
A White - British		+					+
B White - Irish				+			+
Band 8b				+			+
A White - British				+			+
Grand Total	6	+	9	49	49	+	120

Disabled

Disabled:	Dietetics	Multi Therapies	Occupational Therapy	Physiotherapy	Radiology	Speech and Language	Grand Total
Band 4			+				+
No			+				+
Band 5			+	17	11		29
No			+	10	10		21
Not Declared				+	+		+
Unspecified				+	+		+
Yes							+
Band 6	+	+	+	15	31	+	55
No		+	+	14	28	+	49
Not Declared				+	+		+
Unspecified	+			+	+	+	+
Yes					+		+
Band 7	+		+	14	+	+	26
No	+		+	13	+	+	22
Not Declared			+				+
Unspecified	+						+
Yes				+			+
Band 8a		+		+	+		6
No		+		+			6
Band 8b				+			+
No				+			+
Not Declared				+			+
Grand Total	6	+	9	49	49	+	120

* - The Trust is unable to respond to all or specific elements of your request where the response would indicate five or less individuals. The Trust is withholding this information under Section 40 (Personal Information) of the Freedom of Information Act (FOIA) 2000 to reduce the risk of any individuals being identified. The Trust is of the view that disclosure of such information would significantly increase the risk of individuals being identified and as such would constitute a breach of their personal data.

The Trust has applied exemption Section 40(2) of the FOIA and is therefore withholding the information as disclosure which may identify an individual would breach their rights under the Data Protection Act 2018. The grounds for application of this exemption include:
 • Any data relating to patients or staff is third party data, furthermore health data is classified as sensitive personal data within the Data Protection Act 2018. As such, Section 40 (2) of the FOIA applies along with the Trusts duty of confidentiality. Therefore under s.2 (3) (f) (i) of the FOIA, there is an absolute exemption from disclosure on the grounds that it would contravene the First Data Protection Principle.

• The Trust has a duty under the Data Protection Act 2018 and specifically the First Data Protection Principle to ensure personal data regarding staff and patients is processed fairly and lawfully. Disclosure of such data which may identify an individual, either through the data alone or other data in conjunction with that data which may identify an individual would therefore breach this principle.

• The Data Protection Act 2018 defines sensitive personal data to include data relating to the "physical or mental health or condition" of a person. Any such information about specific individuals falls within this category and disclosure of such data including statistical data, with any potential likelihood of identification would breach the Data Protection Act 2018.