

Reference Number: FOI202425/091
From: Private Individual
Date: 24 May 2024
Subject: Job Planning and Appraisal Systems

Q1 Please can you answer the following questions relating to the workforce/staffing system(s) you currently use

A1 [Please see attached FOI 202425 091 Response.](#)

Job Planning

	<i>For each of the staff group categories:</i>	<i>Consultants</i>	<i>AHPs</i>	<i>Advanced Nurse Practitioners</i>
Q1	Does your organisation use job planning software to job plan this staff group? (YES/NO)	Yes	No	No
Q2	If the response was YES to question 1, what is the name of your job planning software?	Allocate	Not applicable, as per Q1.	Not applicable, as per Q1.
Q3	What is the contract start date for the job planning software? (dd/mm/yyyy)	01/10/2021	Information not held- the Trust does not have a software system for Allied Health Professionals job planning.	No Contract
Q4	What is the contract expiry date for the job planning software? (dd/mm/yyyy)	30/09/2024	Information not held, as per Q3.	No Contract
Q5	How many licenses is your contract for?	130	Information not held, as per Q3.	No Contract

Appraisals

	<i>For each of the staff group categories:</i>	<i>Medics</i>	<i>AHPs</i>	<i>Nurses</i>
Q6	Does your organisation use software to manage appraisals for this staff group? (YES/NO) <i>(Note: Medical appraisal guide (MAG) model appraisal form is not a technology in this regard)</i>	Yes	Yes	Yes
Q7	If the response was YES to question 6, what is the name of your appraisals software?	Allocate	ESR	ESR
Q8	What is the contract start date for the appraisals software? (dd/mm/yyyy)	01/10/2021	No contract- this is centrally managed by NHSE.	No contract- this is centrally managed by NHSE.
Q9	What is the contract expiry date for the appraisals software? (dd/mm/yyyy)	30/09/2024	No contract- this is centrally managed by NHSE.	No contract- this is centrally managed by NHSE.
Q10	How many licenses is your contract for?	155	Unlimited	Unlimited