

**Reference Number:** FOI202425/011

**From:** Other

**Date:** 04 April 2024

**Subject:** Agency staff spend and number of hours, and shifts above the hourly rate cap

**Q1** For the financial years 22/23 and 23/24, how much did the trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?

**A1**

|                        | Medical Staffing | Nursing, Midwifery & Health Visiting |
|------------------------|------------------|--------------------------------------|
| Financial Year 22 - 23 | £55,732          | £165,911                             |
| Financial Year 23 - 24 | £0               | £53,265                              |

**Q2** For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.

**A2**

|                        | Medical Staffing | Nursing, Midwifery & Health Visiting |
|------------------------|------------------|--------------------------------------|
| Financial Year 22 - 23 | 70               | 994                                  |
| Financial Year 23 - 24 | 0                | 1,569                                |

**Q3** Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.

**A3**

|                        | Medical Staffing | Nursing, Midwifery & Health Visiting |
|------------------------|------------------|--------------------------------------|
| Financial Year 22 - 23 | 37               | 774                                  |
| Financial Year 23 - 24 | 0                | 1,473                                |

**Q4** Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

**A4** Medical- £560.38  
Nursing- £581.88