

**Reference Number:** FOI202324/567  
**From:** Private Individual  
**Date:** 13 March 2024  
**Subject:** Agency Supply and Ethical Business Practices

**Q1** Does the Trust have a Managed Service (MSP) or MV or an external Bank supplier for the recruitment of agency staff? Please break this down into Doctors, Nursing & AHP if appropriate.

**A1** No

**Q2** If yes, who is that contract with and when does it end?

**A2** Not Applicable- as per A1.

**Q3** If yes, how did the Trust review whether the supplier followed ethical business practices, what ethical insights did they gather?

**A3** Not Applicable- as per A1.

**Q4** What steps do the Trust take to ensure suppliers are paying their fair share of taxes and acting with integrity.

**A4** Information not held- the Trust does not have a measure in place to ensure suppliers are paying their fair share of taxes. This is the responsibility of the supplier. However, suppliers are subject to pre-financial checks before beginning business with the Trust that provides the Trust with assurances that they are eligible for business as well as safe.

**Q5** Who is responsible within the Trust, for ensuring that suppliers follow ethical business practices?

**A5** Information not held- no specific individual responsible. However, the Trust has a modern slavery document that suppliers must adhere to. Suppliers are also subject to pre-financial checks before beginning business with the Trust that provides the Trust with assurances that they are eligible for business as well as safe.