

Reference Number: FOI202324/539
From: Commercial
Date: 29 February 2024
Subject: Trust disciplinary process, including Maintaining High Professional Standards (MHPS)

Q1 How many doctors have been subjected to formal disciplinary processes, including Maintaining High Professional Standards (MHPS), in the last 7 years?

A1 Five

Q2 For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?

A2 Case one- 182 days
Case two- 671 days
Case three- 723 days
Case four- 64 days
Case five- 36 days

Q3 What data is provided to the Board, and how regularly, regarding disciplinaries against doctors within the Trust?

A3 Employee Relations data is reported to board every six months via formal paper.

Q4 Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?

A4 No mandatory training in place, but they would undertake investigation training and MHPS training with Trust solicitors.