

Reference Number: /508
From: Commercial
Date: 06 February 2024
Subject: Recruitment organisational structure and spend

Q1 The most current organisational chart for the recruitment department, including the full names, emails, and roles of individuals within the team.

A1 [Head of recruiting and resourcing- Peter Cook](#)
[Recruitment team leader](#)
[Senior recruitment officer](#)
[HR admin](#)

[For above roles, information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.](#)

[The recruitment department's group e-mail address- HR.Recruit@lhch.nhs.uk.](#)

Q2 A breakdown of the 2023 recruitment advertising spend, specifying the amount allocated to each source. This breakdown should include, but not be limited to, expenditures on social media, events, publications, job boards, LinkedIn, and any other recruitment channels employed by Liverpool Heart and Chest Hospital NHS Foundation Trust

A2 [Total spend- £9925.](#)
[Information not held- details of recruitment advertising spend breakdown is not recorded by the Trust.](#)

Q3 Details on the 2023 agency spend per division within Liverpool Heart and Chest Hospital NHS Foundation Trust, outlining the amount spent on recruitment agencies for each specific division

A3

LHCH Staffing group (excluding Hosted Services)	Agency £'000	Advertising costs £'000
Medical	3	0
Registered Nursing	110	0
Support to clinical staff	0	0
Scientific, Therapeutic & Technical	851	0
Non-Clinical	12	0
Other pay costs incl. apprenticeship levy	0	10
Total	976	10

Q4 Which Applicant-Tracking-System (ATS) Liverpool Heart and Chest Hospital NHS Foundation Trust uses

A4 [NHS Jobs](#)

