

Reference Number: FOI202324/372
From: Commercial
Date: 13 November 2023
Subject: NHS Managers

Q1 In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

A1

Department	Heads
Acute Cardiac Unit	1
Birch Ward	1
Business Development	3
Business HR Team	1
C&CM Management	7
Cath Lab	1
Cedar Ward	1
Cherry Ward	1
Clinical Quality/Audit Governance	1
Clinical Services Admin	1
Communication & Marketing	1
Domestics	1
Estates	2
Executive Office	1
Finance	1
Health Innovation Team	44
Holly Suite	1
Human Resources	2
Knowsley Admin Hub	1
Medical Engineers	2
Medicine Admin 1	1
Medicine Admin 2	1
Oak Ward	1
Outpatients	1
Perfusion	2
Pharmacy	1
Porters	1
Pulmonary Function	1

Radiology	4
Research & Development	2
Rowan Suite	2
SACC Administration	2
SACC Management	3
Service Improvement	4
SICU	3
Support Services Management	2
Targeted Lung Health Check	2
The Board	10
Theatres	5
TOTAL	122

** Data is based on Job Title in ESR containing 'Manager', 'Director' or 'Executive' as per request so may exclude managers with job titles that do not contain one of these descriptors.*

Q2 How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

A2 Zero

Q3 How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

A3 Zero

Q4 Of Managers that are currently employed by the trust:
a) How many are below band 8A (according to current Agenda for Change pay rates)?
b) How many are above band 8A (according to current Agenda for Change pay rates)?
c) How many are currently on long-term sickness leave?
d) How many are employed on part time contracts?

A4 a) **Below Band 8a = 53
b) **Above Band 8a = 56
c) Long Term Sickness = 1
d) Part Time Contract (less than 1.00 full time equivalent) = 15

Data is based on Job Title in ESR containing 'Manager', 'Director' or 'Executive' as per request so may exclude managers with job titles that do not contain one of these descriptors.

***Excludes Non-Banded staff*

Q5 How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

A5 SICU is the largest Clinical Department - Zero hours were worked by managers.