

Reference Number: FOI202324/366
From: Other
Date: 10 November 2023
Subject: Health and Wellbeing

Q1 Do you have a Staff Health and Wellbeing Lead in your organisation?

A1 Yes, as a dual role - Senior Human Resources Business Partner/Wellbeing Lead and Equality, Diversity, Inclusion and Wellbeing Officer.

Q2 Do you have a Staff Wellbeing Team and what is the structure?

A2 As per A1.

Q3 Where does staff health and wellbeing sit within your organisation?

A3 Human Resources

Q4 Do you have a Mental Health First Aid programme?

A4 Yes

Q5 How many Mental Health First Aiders do you have?

A5 47

Q6 How many Health and Wellbeing Champions do you have?

A6 As per A5

Q7 Has staff health and wellbeing had financial investment since 2021?

A7 Yes

Q8 Does your organisation offer staff training? If so, what training do you offer?

A8 Yes - Wellbeing Champion Training, Manager Training, Debrief Training, Mental Health First Aid Training.