

Reference Number: FOI202324/354
From: Private Individual
Date: 01 November 2023
Subject: Bank Worker fulfilment, payments arrangements and training

- Q1 Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?
A Locum
B Nurse
C AHP
D NMNC
- A1 A. Not applicable - medics do not fall under Agenda for Change (AFC).
B. Bank only - bottom of the Band. Substantive and Bank - the pay spine the person is employed on substantively.
C. Bank only - bottom of the Band. Substantive and Bank - the pay spine the person is employed on substantively.
D. Bank only - bottom of the Band. Substantive and Bank - the pay spine the person is employed on substantively.
- Q2 Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?
A Locum
B Nurse
C AHP
D NMNC
- A2 A. Tier 1 - £45 per hour, Tier 2 - £60 per hour
B. £25 per hour of a weekday, £28 per hour of a night or weekend. Applicable to Critical Care and Theatres.
C. No
D. No
- Q3 What % of WTR payment is made with regards to Bank worker pay?
A Locum
B Nurse
C AHP
D NMNC
- A3 A. Not applicable
B. 12.5%
C. 12.5%
D. 12.5%
- Q4 What financial and non-financial benefits do your Bank workers have access to and what rationale for these?
A Locum

B Nurse
C AHP
D NMNC

A4 All bank staff have access to the Trusts health and wellbeing resources.