

**Reference Number:** FOI202324/331  
**From:** Commercial  
**Date:** 19 October 2023  
**Subject:** NHS Non Clinical Staff (Band 8 and above)

Q1 Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23: The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust?

A1 **Data based on 31st March each year (30 September for 2023)**

| Date       | Full Time |
|------------|-----------|
| 31/03/2021 | 59        |
| 31/03/2022 | 74        |
| 30/09/2023 | 57        |

**Excludes the following:**

1. Staff Groups: Add Prof Scientific and Technic, Additional Clinical Services, Allied Health Professionals, Healthcare Scientists, Medical and Dental, Nursing and Midwifery Registered
2. Non Agenda for Change (AFC) grades
3. Medical and Dental Staff (Non AFC)
4. Part Time staff

Q2 Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23: A breakdown of full-time non-clinical employees by NHS pay bands over 8a?

A2

**Data based on 31st March each year (30 September for 2023)**

| Date / Band       | Full Time |
|-------------------|-----------|
| <b>31/03/2021</b> | <b>59</b> |
| Band 8a           | 24        |
| Band 8b           | 18        |
| Band 8c           | 7         |
| Band 8d           | 8         |
| Band 9            | 2         |
| <b>31/03/2022</b> | <b>74</b> |
| Band 8a           | 30        |
| Band 8b           | 17        |
| Band 8c           | 15        |
| Band 8d           | 11        |
| Band 9            | 1         |
| <b>30/09/2023</b> | <b>57</b> |
| Band 8a           | 23        |
| Band 8b           | 10        |
| Band 8c           | 14        |
| Band 8d           | 10        |
| Band 9            | 0         |

**Excludes the following:**

1. Staff Groups: Add Prof Scientific and Technic, Additional Clinical Services, Allied Health Professionals, Healthcare Scientists, Medical and Dental, Nursing and Midwifery Registered
2. Non Agenda for Change (AFC) grades
3. Medical and Dental Staff (Non AFC)
4. Part Time staff

Q3 For the most senior staff within pay band 9 and above:

- a. The employee's name, if possible
- b. The employee's job title
- c. The employee's FTE earnings

A3 This information is available on our website, it can be found in our Annual Reports and Accounts:

<https://www.lhch.nhs.uk/performance-plans-and-publications>

Q4 Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.

A4 This information is available on our website, it can be found in our Annual Reports and Accounts:

<https://www.lhch.nhs.uk/performance-plans-and-publications>