

**Reference Number:** FOI202324/250  
**From:** Press/Media  
**Date:** 29 August 2023  
**Subject:** Cover for Junior Doctor Strikes

Please can you tell me, for each of the following time periods:

- 7am March 13 to 7am March 16
- 7am April 11 to 7am April 15
- 7am June 14 to 7am June 17
- 7am July 13 to 7am July 18
- 7am August 11 to 7am August 15

**Q1** What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action?

In each case, please indicate:

- Was the payment made directly to an individual or via an agency?
- Does the worker covering the shift have a substantive role at the Trust?
- What department was the shift in?
- How long was the shift?

**A1** Please note, there were no agencies used to cover shifts during the strikes.

Date	Highest amount paid	Payment made to	Substantive Role?	Department	Shift Length
March 13th - 16th	£2,053.00	Individual	Yes	Anaesthesia	12 hours
April 11th - 15th	£2,963.00	Individual	Yes	Anaesthesia	12 hours
June 14th - 17th	£2,963.00	Individual	Yes	Anaesthesia	12 hours
July 13th - 18th	£3,041.00	Individual	Yes	Anaesthesia	12.5 hours
August 11th - 15th	£3,041.00	Individual	Yes	Anaesthesia	12.5 hours