

Reference Number: FOI2021/518
From: Private Individual
Date: 25 March 2022
Subject: Staff retention and unpaid overtime from 2018-2021

Q1 May you please provide me with the total number of staff members who did not receive overtime pay for the years 2018, 2019, 2020, and 2021 respectively.

A1 2018-2019: 1222
2019-2020: 1311
2020-2021: 1354
2021-2022: 1389

Q2 The total number of hours of unpaid overtime per year for the years 2018, 2019, 2020, and 2021 respectively.

A2 2018: None
2019: None
2020: None
2021: None

Q3 The total number of nurses and doctors in employment at the start of the years 2018, 2019, 2020, and 2021 respectively.

A3 Total number of Medical staff and Registered Nursing Employed at end of Jan in each of the years. Excludes Bank staff and Lead Employer Medical Staff

Total Combined

Jan 2018: 681
Jan 2019: 697
Jan 2020: 698
Jan 2021: 704

Q4 The total number of nurses and doctors who were newly employed during the years 2018, 2019, 2020, and 2021 respectively.

A4 **Total Combined**

2018: 99
2019: 93
2020: 85
2021: 100

Q5 Staff retention rates for the years 2018, 2019, 2020, and 2021 respectively.

A5 The following is based on **All** staff groups 'Turnover rate' (not just Medical and Registered Nursing) excluding Bank Staff and Lead Employer Medical Staff. Data is based on 'Voluntary Leavers' 12 months to December each year.

2018: 10.6 %
2019: 11.1 %
2020: 8.86 %
2021: 11.43 %