Reference Number:	FOI2021/510
From:	Private Individual
Date:	18 March 2022
Subject:	Rostering and Job Planning usage for Consultants, SAS Doctors and Allied Health Professionals (AHPs)

Q1   I am writing to request information on your organisation's Rostering and Job Planning usage for Consultants, SAS Doctors and Allied Health Professionals (AHPs). Please complete the attached FOI questions.

A1   Please see attached document: FOI510 Response

FOI 510

Rostering and Job Planning FOI Questions

Please can you fill out the below questions relating to the job planning and e-rostering system used at your organisation, for each staffing group

Job Planning

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
1. Does your organisation use job planing software?	Yes	Yes	No
2. If yes, please can you specify the name of the job planning supplier?	Allocate	Allocate	Not applicable, as per A1 above
3. If no, could you please specify how you carry out job planning?- for example paper based, Excel, Microsoft word, Other- please state	Not applicable, as per A1 above		Information not held - AHP's are not on job plans in our Trust.
4. What is the contract start date for your job planning supplier?	30/11/2016	30/11/2016	Not applicable, as per A1 above
5. What is the contract end date for your job planning supplier?	24/11/2023	24/11/2023	Not applicable, as per A1 above
6. What was the annual cost of your job planning supplier for the financial year 20/21 (April 2020 - March 2021)?	£6,050		Not applicable, as per A1 above
7. For each staffing group what percentage of staff is job planning rolled out to?	93%	100%	Not applicable, as per A1 above
8. What other third-party systems does your Job planning system integrate with?	None		

E-Rostering

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
9. Does your organisation use e-rostering software?	No	No	Yes
10. If yes, please can you specify the name of your e-rostering supplier?	Not applicable, as per A9 above		Allocate

	We use job planning software for our Consultants	We use job planning software for our SAS Doctors	Not applicable, as per A9 above
11. If no, could you please specify how you carry out rostering?- for example paper based, Excel, Microsoft word, Other- please state			
12. What is the contract start date for your e-rostering supplier?	Not applicable, as per A9 above		30/11/2016
13. What is the contract end date for your job e-rostering supplier?	Not applicable, as per A9 above		24/11/2023
14. What was the annual cost of your e- rostering supplier for the financial year 20/21 (April 2020 - March 2021)?	Not applicable, as per A9 above		£48,436. Please note, this is the total spend for Allocate as a whole and we cannot split the cost down to the granular level of AHP's only.
15.For each staffing group, what percentage of staff are rostered on the system?	Not applicable, as per A9 above		All Staff
16. Can staff self-roster on your platform? *Self rostering is when a staff member can sign up to shifts and choose their own work schedules themselves*	Not applicable, as per A9 above		Yes, the option is available to us but we don't do self rostering for AHPs
17. What percentage of rostered shifts are 'self-rostered'?	Not applicable, as per A9 above		Zero
18. Is your job planning software application integrated with your e-rostering software?	Not applicable, as per A9 above		Yes
19. What other third-party systems does your rostering system integrate with?	Not applicable, as per A9 above		ESR

SAS Doctors includes specialty doctors and specialist grade doctors with at least four years of postgraduate training, two of which are in a relevant specialty.