

Reference Number: FOI2021/482
From: Press/Media
Date: 25 February 2022
Subject: Reports of staff to staff sexual harassment allegations for the last 5 years

Q1 For each of the past five years please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:

A1

	2016	2017	2018	2019	2021
Sexual Misconduct	0	0	0	0	0
Sexual Harassment	0	0	0	0	0
Sexual Assault	0	0	0	0	0
Rape Allegation	0	0	0	0	0

Q2 By year for each of the complaints recorded above can you state the outcome following each allegation:

- Complaint withdrawn
- Insufficient evidence to make a finding of fact.
- Perpetrator cautioned – or similar note made on their employment file
- Disciplinary action
- Sacked

Q3 By year can you state in each category in the table how many of the complaints were referred to the police?

Q4 By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape. For each of these, please state the number and financial value of the settlements.

A4 Information not held – Not applicable as per A1