

Reference Number: FOI/2019/476
From: Press/Media
Date: 21 November 2019
Subject: Staff absence due to mental health conditions

Q1 The number of working days lost to stress, anxiety, depression and other mental health conditions by members of staff within the your trust, by year since 2009.

A1

<u>Calendar years</u>	<u>Days Absent</u>
2009	1696
2010	3391
2011	4462
2012	5047
2013	3376
2014	4365
2015	5445
2016	6167
2017	5663
2018	5425
2019**	7121

** Jan19-Oct19

Q2 The cost of losing these working days (based on wage multiplied by working hours lost).

A2

<u>Calendar years</u>	<u>Cost*</u>
2009	£ 110,460.00
2010	£ 233,266.00
2011	£ 369,323.00
2012	£ 371,399.00
2013	£ 223,631.00
2014	£ 317,429.00
2015	£ 388,152.00
2016	£ 421,695.00
2017	£ 396,374.00
2018	£ 347,567.00
2019**	£ 549,086.00

*costs are estimated – actual costs are not held. The Trust does not routinely collate or hold this information centrally as part of its management or performance data.