

Reference Number: FOI/2019/433
From: Private Individual
Date: 30 October 2019
Subject: NHS workforce reporting

Q1 What is the size of your informatics team (FTE)?
a. How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?

*By informatics, I would be referring to those within the IT team that would be analysing insights for reporting outputs - business analyst type roles. There may be a specific team dedicated to workforce or employee reporting

A1 8.93
a. 1.0 however the role also includes ESR system admin responsibilities

Q2 Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting?
(examples of standard reports could include the weekly and monthly agency returns to NHS improvement and HR reporting inputs to the monthly board reports)

A2 Approximately 25% sys admin, 45% non-standard and 30% standard

Q3 Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational workforce/HR reporting requirements - excluding ESR? If so, can you please answer the below:

- a. Name of the platform/reporting tool used (i.e, Qlik, Tableau, Spotfire, Microsoft)
- b. Annual cost for 18/19:
- c. Contract start and end date:

A3
a. Microsoft BI Stack
b. Zero
c. Information not held – no contract