

**Reference Number:** FOI/2019/417  
**From:** Private Individual  
**Date:** 21 October 2019  
**Subject:** Staff Compensation payments

- Q1 The total amount of compensation payments paid out to NHS staff
- May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)
  - i.e in 2018/17, the Trust paid out 10 compensation claims to staff

A1 2016/17 – one case  
2017/18 – 4 cases  
2018/19 – one case

- Q2 The total cost of compensation payments paid out to NHS staff
- May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)
  - i.e in 2018/17, the Trust paid out 10 compensation claims amounting to £35,000

A2 2016/17 – £10,000  
2017/18 – £22,493.50  
2018/19 – £10,000

**Note: The above figures are the amounts paid by the Trust.**

**For any Non Clinical Claims the Trust will only pay up to the first £10k (as per our insurance excess for Employers Liability), the remaining balance is covered by our insurer NHS Resolution.**

- Q3 In each instance, may you please further detail on the nature/ reason behind the compensation payments for example, exposure to toxic substances, assaults from patients, slips / falls on the ward
- I.e in 2018/17, the Trust paid out 10 compensation claims amounting to £35,000. 6 claims related to exposure of toxic substances and 4 claims related to individuals who suffered slips/ falls on the ward

A3 2016/17 – Fall  
2017/18 – 2 x needle stick injury; 2 x being struck by an object causing injury  
2018/19 – manual handling injury