

**Reference Number:** FOI/2019/388  
**From:** Private Individual  
**Date:** 24 September 2019  
**Subject:** Use of agency nursing staff 2017/18 and 2018/19

**Q1** Could the trust please provide information on how much has been spent on agency nurses:

- a. This financial year to date
- b. 2018/19 financial year
- c. 2017/18 financial year

**A1**

- a. April 2019 to date £94,000
- b. Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'. This information is available on our website, it can be found in our 2019 Disclosure Log, please see FOI Request Ref: 259
- c. This information is available on our website, it can be found in our 2018 Disclosure Log, please see FOI Request Ref: 131

<http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/>

Enter the year into the Category field and reference number into the Title field then click Search. Select Download to open.

**Q2** Are these amounts higher, lower or within the budgets allocated for agency staff?

**A2** The Trust is under the Agency budget for this year and the last 2 years.

**Q3** Are there any measures being implemented to lower the reliance or use of agency staff?

**A3** For medics the Trust is reviewing recruitment documents and processes to see if this helps reduce agency spend. The Trust also has a Recruitment and Retention Action Plan to help with staffing numbers, which in turn may assist in reducing agency spend.