

Reference Number: FOI/2019/358
From: Commercial
Date: 29 August 2019
Subject: Pension tax relief

- Q1 Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:
- a) when was this policy adopted?
 - b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?
 - c) how many employees have taken advantage of this policy since its adoption?
 - d) what was the total value of payments made until the end of July 2019?
- A1 No
- Q2 Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?
- A2 No
- Q3 How many employees have left employment as a result of pension taxation issues?
- A3 Not aware of any employees citing pension taxation as a reason for leaving employment
- Q4 How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?
- A4 Three have requested to reduce their working hours. The application is ongoing
- Q5 Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?
- A5 Information exempt under Section 22: information intended for future publication.