

Reference Number: FOI/2019/344
From: Other
Date: 20 August 2019
Subject: NHS disciplinary procedures for doctors under the Maintaining High Professional Standards (MHPS) framework

Please provide the following information about the disciplinary cases under MHPS in your organisation for the financial year 2017/18:

Q1 The number of permanent and locum doctors employed by the Trust (Headcount)

A1 Permanent - 86
Locum - 3

Q2 The number of concerns raised under MHPS by type of concern (the following is a suggested categorisation of the types of concern). Please allocate the cases to the most relevant type of concern.

A2

Type of concern	No. of concerns raised	No. of formal investigations
Doctor's health	0	0
Clinical competence	0	0
Conduct	4	4
Professional performance	0	0
Criminality	0	0

Q3 The outcome of formal investigations. Please provide the data on the outcome of formal investigations according to the following table

A3

Type of concern	No further action	Advice or warning	Referral to the GMC	Suspension	Dismissal	Resignation within 6 months of concern raised
Doctor's health	0	0	0	0	0	0
Clinical competence	0	0	0	0	0	0
Conduct	0	2	(1)	0	0	2
Professional performance	0	0	0	0	0	0
Criminality	0	0	0	0	0	0

Q4 If the information requested in 2. and 3. is set out in the report referred to in the second paragraph of the Background above, please just send me a copy of that report instead.

- A4 The Board of Directors is verbally updated monthly by Dr Perry, MD/Responsible Officer.
- Q5 Please send me your Trust's Disciplinary policy for dealing with concerns raised about doctors, the staff code of conduct, and the number of staff formally trained to handle concerns under MHPS
- A5 See document attached – Handling Concerns about the Conduct Performance and Health of Medical Staff - Final 2.0