

Reference Number: FOI2021/331
From: Private Individual
Date: 28 September 2021
Subject: Number of Non-Disclosure Agreements from 2016-2020

Q1 Per calendar year from 2016 up to and including 2020, how many Non-Disclosure Agreements were signed between your trust and current or former employees.

A1 2016 - Two
2017 – One
2018 – One
2019 – Zero
2020 – Zero

A confidentiality agreement was incorporated into each of these settlement agreements, however the agreements also set out that nothing in the provision will prevent the Employee disclosing information;

- pursuant to any order of any Court of competent jurisdiction;
- which has come into the public domain otherwise than by a breach of confidence by the claimant or on his behalf; or
- for the purpose of making a protected disclosure within the meaning of Part IVA of the Employment Rights Act 1996 and/or to comply with any obligations that the employee may have to raise concerns about patient safety and care with regulatory and investigatory bodies pursuant to his/her professional and ethical obligations including those obligations set out in guidance issued by regulatory bodies from time to time