

Reference Number: FOI202223/326
From: Commercial
Date: 05 December 2022
Subject: Details of grievances & bullying and harassment complaints from the last 5 years

Q1 Please can you detail the number of grievances & bullying and harassment complaints that have been raised in the last 5 years. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances Raised	Number of B&H complaints raised
1 st April 2018 – 31 st March 2019		
1 st April 2019 – 31 st March 2020		
1 st April 2020 – 31 st March 2021		
1 st April 2021 – 31 st March 2022		
1 st April 2022 – 31 st November 2022		

A1

Year	Number of Grievances Raised	Number of B&H complaints raised
1 st April 2018 – 31 st March 2019	One	One
1 st April 2019 – 31 st March 2020	Seven	Zero
1 st April 2020 – 31 st March 2021	Six	Three
1 st April 2021 – 31 st March 2022	Two	Zero
1 st April 2022 – 31 st November 2022	Seven	Two

Q2 How many of the above cases remain unresolved as of 31st November 2022.

A2 Two

Q3 What number of employees, who have raised a grievance or B&H complaint since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

A3 Six

Q4 What number of respondents* involved in grievance or B&H complaints since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

A4 Six