

Reference Number: FOI2021/324
From: Other
Date: 21 September 2021
Subject: Recruitment and Retention Premia (RRP) in relation to Estates Staff

Q1 Which Agenda for Change pay bands apply to
a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)
b. Multi-skilled trade staff
c. Technicians
d. Building trade staff

A1 a – d: Band 3-5

Q2 Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.

A2 No

Q3 In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above

A3 None

Q4 Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above

A4 No

Q5 If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above

A5 There have been no issues

Q6 Does the Trust pay any other regular payments other than RRP to staff listed in 1 above

A6 No