

**Reference Number:** FOI/2019/323  
**From:** Private Individual  
**Date:** 05 August 2019  
**Subject:** SELR (Structured English Language Reference) and MTI (Medical Training Initiative)

**Q1** Whether or not the Trust has been providing SELR (Structured English Language Reference) to Doctors with job offers for the Doctors to obtain GMC registration so that they can work in the Trust.

**A1** Yes

**Q2** If Yes to Question 1, please provide a breakdown by the number of Doctors per month given a SELR by the Trust for the past 36 months across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

**A2**

Month	Number	Grade	Speciality
Apr-15	1	Consultant	Radiology
Aug-16	1	Consultant	Radiology

**Q3** Whether or not the Trust has been employing Doctors via MTI (Medical Training Initiative).

**A3** Yes

**Q4** If Yes to Question 3, please provide a breakdown by the number of Doctors per month employed on MTI for the past 10 years across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

**A4** Information only held for the last five years:

Month	Number	Grade	Speciality
Apr-15	1	Registrar	Surgery
Aug-16	1	Registrar	Cardiology
Oct-17	1	Registrar	Surgery
May-17	2	Registrar	1 Surgery 1 Cardiology
Aug-18	1	Registrar	Surgery
Jan-19	2	Registrar	Cardiology
Feb-19	2	Registrar	Cardiology
Jul-19	1	Registrar	Cardiology