

Reference Number: FOI202223/313
From: Commercial
Date: 22 November 2022
Subject: Details of funding to improve rest facilities for junior doctors

I am writing regarding funding provided by the government in 2019-20, distributed to your Trust via Health Education England (HEE), to improve rest facilities for junior doctors in line with the BMA Fatigue and Facilities Charter.

Q1 Please detail how this money was spent on improving rest facilities for junior doctors.

A1 Money was spent on refurbishing the existing hub including a new kitchen, furniture and upgraded office space.

Q2 Please provide me with any documentation that the Trust holds (e.g. board papers, business plans, emails) that documents the allocation of this funding and the justification for its use.

A2 Information not held – These records are not centrally stored as they were held by staff who have now left the Trust. We can confirm that use of funds were approved by the junior doctors lead and the funding received was spent entirely on the project.

Q3 Please provide me with any documentation that the trust holds (e.g. board papers, business plans, emails) that documents how the Director of Medical Education and Junior Doctors' Forum in your Trust determined, signed off and monitored the allocation of this funding

A3 See attachment – 313 FOI Response
Staff names exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.

Q4 If your answers to questions 1-3 above do not account for the full amount of the funding in question, with which your Trust was provided, please detail what happened to the remainder.

A4 Information not held – as per A2

The Trust is unable to respond to all or specific elements of your request where the response would indicate five or less individuals. The Trust is withholding this information under Section 40 (Personal Information) of the Freedom of Information Act (FOIA) 2000 to reduce the risk of any individuals being identified. The Trust is of the view that disclosure of such information would significantly increase the risk of individuals being identified and as such would constitute a breach of their personal data.

The Trust has applied exemption Section 40(2) of the FOIA and is therefore withholding the information as disclosure which may identify an individual would breach their rights

under the Data Protection Act 2018. The grounds for application of this exemption include:

- Any data relating to patients or staff is third party data, furthermore health data is classified as sensitive personal data within the Data Protection Act 2018. As such, Section 40 (2) of the FOIA applies along with the Trusts duty of confidentiality. Therefore under s.2 (3) (f) (ii) of the FOIA, there is an absolute exemption from disclosure on the grounds that it would contravene the First Data Protection Principle.
- The Trust has a duty under the Data Protection Act 2018 and specifically the First Data Protection Principle to ensure personal data regarding staff and patients is processed fairly and lawfully. Disclosure of such data which may identify an individual, either through the data alone or other data in conjunction with that data which may identify an individual would therefore breach this principle.
- The Data Protection Act 2018 defines sensitive personal data to include data relating to the “physical or mental health or condition” of a person. Any such information about specific individuals falls within this category and disclosure of such data including statistical data, with any potential likelihood of identification would breach the Data Protection Act 2018.

Junior Doctors Forum Minutes

Date of Meeting: Thursday 12th December 2019

Time: 8am

Venue: Research Conference Room

Present:

[REDACTED] (Trust Guardian)
[REDACTED] (Director of Medical Education)
[REDACTED] (Minute Taker)
[REDACTED], CM Trainee, Critical Care
[REDACTED], CM Trainee, Critical Care
[REDACTED], CM Trainee, Critical Care
[REDACTED], Clinical Fellow, Surgery
[REDACTED], Clinical Fellow, Surgery
[REDACTED], OPCABG Fellow, Surgery
[REDACTED], ST7 Trainee, Surgery
[REDACTED], ST8 Trainee, Surgery
[REDACTED], CS Trainee, Surgery
[REDACTED], Trust Doctor, Surgery
[REDACTED], Trust Doctor, Surgery
[REDACTED], CS Trainee, Surgery
[REDACTED], Clinical Fellow, Surgery

1. Welcome & Apologies for absence:

[REDACTED] welcomed the Junior Doctors and introduced [REDACTED] and [REDACTED] and confirmed it was good to see a good turn out to the meeting. The below apologies were noted:

[REDACTED]

2. Minutes from last meeting

The minutes from the last meeting were recorded as an accurate reflection of the meeting.

Thoracic Chest Training Update

[REDACTED] advised that unfortunately there was no update on this and [REDACTED] stated that [REDACTED] was currently on leave but would speak with her when she returned. [REDACTED] confirmed that it may be possible to hold a course towards the end of January 2020 for Chest and Drain and Thoracic Ultrasound for basic level 1 to ensure competence but stated they would need to revisit the process and identify individuals to act as Mentors and quality assess the log books. [REDACTED] advised that whoever is set up to train putting a drain in should not do without ultrasound guidance. [REDACTED] queried whether this was in the curriculum and [REDACTED] stated it was.

■ confirmed he would ideally like to do as simulation was mandatory for a large number of things such as CALS, Aspiration etc., and it would seem sensible to offer half a day local training on chest drain given nothing is offered locally.

3. Agenda

3.1 Topics of Interest – Trust Rest Facilities

■ confirmed the Trust currently has a number of on call rooms available for anyone who needs it, ■ asked whether this could be communicated to new starters during Medical Induction, ■ agreed to include this. ■ queried who was responsible for the allocation and holding of keys for the on call rooms, ■ confirmed she would check and confirm back to him. ■ highlighted that the Trust was looking to refurbish Moroney House into an Education Centre, set up a Hub where Medical Records was based and was currently refurbishing Highfield House which would have the ground floor as library and bedrooms, first floor as an open plan office space for the Doctors and 2nd floor bedrooms.

■ advised that they have agreed to invest the funding from the BMA Charter into the Hub (Hospital Coordinators) and a few suggestions that had been made was to provide a new kitchen, furniture and possible designated office space for Doctors. ■ highlighted that they are working with Estates to come up with a plan and would feedback progress at the next meeting.

3.2 Terms of 2016 Contract

■ highlighted that under the terms of the 2016 Contract, the Trust was obliged to provide rest rooms for any staff who have finished a night shift and feel they are unable to drive home. ■ queried if a member of staff needed a room, what would they need to do and who would they need to contact. ■ advised there are rooms available which anyone using overnight should vacate by 8am and clean linen should be available. ■ added he would check with ■ who currently has responsibility for this and will feed back to the next meeting. ■ F queries whether they were able to get taxi's home if they felt unable to drive and ■ and ■ advised they could but they would need to run this through HR during normal working hours and the Hospital Coordinators/Manager on call during out of hours

4 Any Other Business

Bleeps

■ advised you should not be carrying multiple bleeps and if anyone does ask you to carry an extra bleep then himself or ■ need to be notified straight away as this is not safe or acceptable.

Exception Reports

■ advised the Trust has only received 1 exception report since the introduction of the 2016 Contract which was due to short notice cover during hand over. ■ advised this was resolved within 24 hours but encouraged the Trainees to please use the system if they need to, but any problems to let him know.

Junior Doctor BMA Rep

■ confirmed that ■ is the current Junior Doctor BMA Rep but is due to finish rotation at LHCH in February 2020 and asked that if anyone is interested in becoming a BMA Rep then to let him or ■ know.

Study Leave Expenses

■ confirmed he has been struggling to get his study leave expenses approved with Education and asked if the process could be made clearer. ■ stated the process is clear as Doctors apply for the study leave which gets approved by their rota manager, Clinical Lead and then goes to ■ for approval. ■ highlighted that all claims have to be made within 3 months otherwise it will not get approved and the process can be found on the intranet site. ■ advised the issues ■ had been having was getting set up on the expenses system which has now been resolved.

5 Date and Time of Next Meeting

Thursday 12th March 2020 at 8am in the Research Conference Room