Reference FOI2021/305

Number:

From: Commercial

Date: 01 September 2021

**Subject:** Software and third-party suppliers regarding medical appraisals, revalidation

and 360 degree multi-source feedback

I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation; as well as 360 degree multi-source feedback [MSF] at your organisation, including information relating to your use of medical revalidation software and third-party suppliers.

Q1 Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?

- A1 Yes
- Q2 If so, which supplier does the organisation use for:
  - a. Medic Appraisals and Revalidation?
  - b. 360 degree multi-source feedback?
- A2 Allocate Software is used for both a. and b.
- Q3 What was the annual cost to the third party in 20/21 for:
  - a. Medic Appraisals and Revalidation?
  - b. 360 degree multi-source feedback?
- A3 £6,050 for both products combined. Costs are not split
- Q4 Please can you provide the contract start and end date for:
  - a. Medic Appraisals and Revalidation?
  - b. 360 degree multi-source feedback?
- A4 25/11/16 to 24/11/21 for both products
- Q5 When will the organisation commence the start of the next Tender requirement for:
  - a. Medic Appraisals and Revalidation?
  - b. 360 degree multi-source feedback?
- A5 Services will not be sent out for re-tender but direct award approach will be taken in line with framework.
- Q6 Did the organisation procure the supplier via a framework? If so, which framework?
  - a. Medic Appraisals and Revalidation?
  - b. 360 degree multi-source feedback?
- A6 THE Framework for both
- Q7 Does the organisation use internal or external Appraisers for Annual Appraisal?

A7 Internal