

Reference Number: FOI2021/298
From: Other
Date: 25 August 2021
Subject: Band 2 and 3 staff currently in employment, labour turnover rates and vacancy rates

Q1 How many Band 2 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) are currently employed by the Trust?

A1 46.43 FTE

Q2 How many Band 3 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) are currently employed by the Trust?

A2 106.57 FTE

Q3 Please list the total number of Band 2 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) and Band 3 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) by Ward/Department/Unit/Clinic

A3

Department	Band 2	Band 3
410 L5 Acute Cardiac Unit (680940)	10.00	6.60
410 L5 Birch Ward (680500)	4.00	13.45
410 L5 Cath Lab (680620)		4.20
410 L5 Cedar Ward (680915)	7.64	21.79
410 L5 Cherry Ward (680700)	1.00	4.47
410 L5 Holly Suite (680515)		3.80
410 L5 Knowsley COPD Service (680645)		0.92
410 L5 Knowsley CVD Service (680640)		2.00
410 L5 Maple Suite (680920)	4.93	2.47
410 L5 Nurse Bank	2.00	2.00
410 L5 Oak Ward (680900)	6.00	10.75
410 L5 Outpatients (680300)	2.00	9.05
410 L5 Pulmonary Function (680800)		4.00
410 L5 Rowan Suite (680945)	1.00	6.63
410 L5 SICU (681100)	5.85	14.44
410 L5 Theatres (681015)	2.00	
Total	46.43	106.57

Q4 What is the voluntary resignation rate for Band 2 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) over the last 12 months?

A4 6%

Q5 What is the total labour turnover rate for Band 2 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) over the last 12 months?

A5 19%

Q6 What is the voluntary resignation rate for Band 3 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) over the last 12 months?

A6 9%

Q7 What is the total labour turnover rate for Band 3 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant) over the last 12 months?

A7 21%

Q8 What is the current vacancy rate for roles matched to the Band 2 CSW National Role Profile? Please provide the actual number and what percentage of the FTE total this represents

A8 Zero FTE; 0%

Q9 What is the current vacancy rate for Band 3 staff with the following job titles (Healthcare Assistant, Healthcare Support Worker, Clinical Support Worker, Nursing Assistant)? Please provide the actual number and what percentage of the FTE total this represents

A9 6.43 FTE; 4.07%