

**Reference Number:** FOI2021/288  
**From:** Private Individual  
**Date:** 19 August 2021  
**Subject:** Staff and Agency Information 20/21 FY

**Q1** Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.  
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

**A1** Headcount as at 31/03/2021

Staff Group	Permanent	Non Permanent
Add Prof Scientific and Technic	72	12
Additional Clinical Services	249	41
Administrative and Clerical	411	41
Allied Health Professionals	97	3
Estates and Ancillary	115	14
Healthcare Scientists	76	3
Medical and Dental	89	39
Nursing and Midwifery Registered	541	26
<b>Grand Total</b>	<b>1650</b>	<b>179</b>

**Q2** Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

**A2**

Permanent	Non-Permanent	Total
94,054,660	4,089,814	98,144,474

**Q3** Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

**A3** Agency Hours April 20 to March 21

Staff Group	Agency Hours
Add Prof Scientific and Technic	91.25

Administrative and Clerical	2002.75
Allied Health Professionals	5111.42
Medical and Dental	72.75
Nursing and Midwifery Registered	2455.08
<b>Grand Total</b>	<b>9733.25</b>

Q4 Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A4	Agency	Grade	Agency Costs 20/21 Financial Year
		<b>Total</b>	<b>120,822</b>
	Nursing and Healthcare Assistants	Nurse Band 2	16,528
		Nurse Band 5	99,324
		Nurse Band 6	4,970
		<b>Total</b>	<b>89,333</b>
	Administration and Estates	Maintenance and Works	27,768
		Other	61,565
	Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	<b>Total</b>	<b>207,545</b>
		PAMs	30,504
		Radiographer	167,598
		Physiotherapist	9,443
			<b>417,700</b>