

Reference Number: FOI/2019/281
From: Other
Date: 16 July 2019
Subject: Staffing - EU nationals; vacancies & Brexit

I am writing to you in order to request the following information under the Freedom of Information Act:

- Q1 The number of healthcare professionals from EU27 nations who have stopped working for your NHS Trust in the past year
- A1 We have not had any EU27 nationals who have stopped working for the Trust in the past 12 months – other than those who were part of recognised rotational training programs - Leavers (excluding bank) 01/07/2018 – 30/06/18: 20 (19.20 FTE)
- Q2 Any risk assessments formulated in the last 3 months relating to a predicted increase in staffing vacancies as a result of Brexit, or particularly a no-deal Brexit
- A2 Our risk assessments relating to EU Exit were completed more than 3 months ago, and are regularly reviewed. We have assessed the staffing risk to this Trust from a no-deal EU Exit as low. We have small and stable numbers of EU27 nationals, many of whom have secured Settled Status already. We have successful international recruitment from the EU and outside the EU, and have experienced an increase in overseas staff since the 2016 referendum. Following extensive consideration, we have no specific plans to change our recruitment activities in the event of a no-deal Exit.
- Q3 Any planning documents formulated in the last 3 months which outline the expected response to increasing staffing vacancies as a result of Brexit, or particularly a no-deal Brexit.
- A3 As above