Reference FOI/2019/274

Number:

From: Private Individual

Date: 09 July 2019

Subject: Staff bank solution

Please provide me:

- Q1 Confirmation that Trust has used a Staff Bank solution in the last 24 months (as a pilot or procured commercial contract). If yes, please provide details such as the name of the solution, and what staff groups were covered.
- A1 We have our own Trust Temporary Staffing Team and do not use an outside Staff Bank Solution for any staff groups
- Q2 The type of staff bank solution the Trust currently has in place with the following detail (please provide answers to each of these points):
 - Technology only
 - A Managed Staff Bank solution
 - The name of the Staff Bank solution (e.g. Litmus, Liaison, +Us, etc.)
 - The Staff Groups that the Bank solution covers
 - The procurement channel used (a framework like G-Cloud, H.T.E., CCS/CPP, SoftCat, etc.)
 - Whether the contract awarded was via a direct award or via a Tender route
- No not applicable
 - Yes Managed by the Trust
 - Information not held not applicable
 - Staff groups:
 - Scientific, Therapeutic & Technical (AHPs)
 - Nursing, Midwifery & Health Visiting
 - Medical & Dental
 - Administration & Estates
 - Healthcare assistant and other support
 - Information not held not applicable
 - Information not held not applicable
- Q3 The spend and throughput (in hours) for each category covered (Medical & Dental, Nurses & Midwifery, AHP/HSS, Non Medical Non Clinical (NMNC))
- A3 See attached FOI2019274
- The name of the person(s) who are responsible for the management of the Staff Bank and their respective staff categories (if applicable).
- A4 Diane Batey all temporary staffing
- Q5 If the Trust is planning on procuring a Staff Bank Solution, how this will be procured and

the name of the person(s) responsible for this.

A5 Information not held – no plans

| | Bank Hours | | | | | | |
|------|------------|----------------------------|--------------------|-----|-----------------------------|-----------|------------------------------|
| | | | | | | | |
| | | Healthcare | | | Nursing, | | Scientific, |
| | | Assistants & Other Support | Healthcare Science | | Midwifery & Health Visiting | | Therapeutic & Technical(AHP) |
| 2018 | | • • | | | | | |
| 2017 | 19,171.10 | 24,473.80 | | 314 | 54,740.43 | 17,126.40 | 269.92 |
| 2016 | 11,278.67 | 25,061.32 | | | 49,781.28 | 16,824.07 | 96.25 |

2018/19

| Staff Group | Bank |
|----------------------|--------|
| | £000's |
| Consultants | 76 |
| Junior Medical | 0 |
| Nursing | 1,471 |
| Scientific | 8 |
| Other Clinical (Non | 336 |
| Support Staff | 237 |
| Non Clinical Staff | 215 |
| Total | 2,343 |

2017/18

| Staff Group | Bank |
|---------------------|--------|
| | £000's |
| Medical Staff | 1 |
| Nursing | 1,370 |
| Scientific | 6 |
| Other Clinical | 319 |
| Support Staff | 212 |
| Non Clinical Staff | 198 |
| Agency / Pay Reserv | 0 |
| Total | 2,106 |