

Reference Number: FOI2021/270
From: Commercial
Date: 05 August 2021
Subject: Recruitment and staffing of Doctors

Q1 Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade

A1

Agency Spend			
Period Aug 20 - Jul 21			
Category	Speciality	Grade	£
Nursing	Medicine	Band 2	7,000
Nursing	Medicine	Band 5	3,234
Nursing	Medicine	Band 6	2,651
Nursing	Surgery	Band 2	1,833
Nursing	Surgery	Band 5	2,726
Nursing	Clinical Services	Band 5	142,469
Nursing	Covid	Band 5	24,316
Doctor	Medicine	FY2	31,244
Doctor	Medicine	SHO	34,044
Doctor	Surgery	SHO	54,582
AHP	Medicine	Information not held	- 1,625
AHP	Clinical Services		177,507
AHP	Covid		21,653
Non Clinical	Corporate Services		61,426
Non-Clinical	Covid		19,814
Non-Clinical	Hosted Services		6,566
			589,441

Q2 Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?

A2 None have been in contract for 6 months or longer

Q3 Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

A3

Bank Doctor Spend		
Period Aug 20 - Jul 21		
Specialty	Grade	£
ANAESTHESIA	Consultant	9,318
CARDIOLOGY	Consultant	37,168

RADIOLOGY	Consultant	20,690
		67,176

Q4 Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

A4 1 x Locum Inherited Cardiac Conditions Consultant.
1 x Aortic Fellow Post

Q5 Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

A5 Information not held – No vacancies left vacant for over 6 months

Q6 In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

A6 Information not held - Zero

Q7 Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

A7 NC Health & ID MEDICAL

Q8 What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?

A8 Zero

Q9 Which Framework/s are you currently on?

A9 HTE and CCS Frameworks