

Reference FOI/2019/258

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Subject: NHS Pensions

Q1 Please can the trust outline any specific measures it has taken or is considering taking to mitigate the impact of pension tax charges on senior staff, which are causing some staff to reduce their hours or in some cases retire.

The issues are summarised in this recent report from NHS Employers: https://www.nhsemployers.org/case-studies-and-resources/2019/06/research-into-the-impact-of-pensions-tax-in-the-nhs

A1 The Trust is not currently taking any action, nor currently considering any action to mitigate the impact of changes to the pensions Annual Allowances.

The Trust however continues to monitor the national situation.