

Reference Number: FOI/2019/243
From: Press/Media
Date: 14 June 2019
Subject: Paid Suspensions

Q1 What is the total number of staff currently employed by the trust?

A1 1660 headcount / 1502.62 WTE including full time and part time staff (no bank) – figures as at 30/04/2019

Q2 How many members of staff were suspended on full pay in the last three years? Rather than giving a total for the years combined, please specify the number of those suspended on full pay in each 2016, 2017, 2018 and 2019 to-date.

A2 2016/17 – 2
2017/18 – 7
2018/19 – 3
2019/20 – 3

Q3 The total cost for each year 2016, 2017, 2018 and 2019 to-date spent on paying staff while suspended. Please break this down into each year rather than a whole total.

A3 Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. In order to ascertain the data the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.

Q4 For each incident of suspension, please break down the following:

1. The role of the person suspended (Mental health worker, doctor etc).
2. Their years in service.
3. Where they were working when suspended (Royal Blackburn Hospital, Ballenden House).
4. Circumstances behind the suspension. (Misconduct, inappropriate sexual relationship etc).
5. Date (where appropriate) of the incident which led to suspension.
6. The date the individual was suspended from and to.
7. How much was paid to the suspended person.
8. The outcome of any suspension – both internal and external.
9. Did the staff member return to a role following the suspension?

A4 1. Information exempted under Section 40: Personal data. Release of individual roles or job titles would be identifiable data. The Trust can confirm that 10 were clinical and 5 non-clinical.

2. Information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.

3. Liverpool Heart and Chest Hospital

4. Misconduct – 4
Values / behaviours – 3
Negligence – 2
Other – 5
Breach of confidentiality – 1
5. Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. In order to ascertain the data the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.
6. Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. In order to ascertain the data the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.
7. Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. In order to ascertain the data the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.
8. Resigned - 1
Final written warning – 3
Informal warning – 2
dismissal with notice – 2
Summary dismissal – 1
No case to answer – 3
Not yet concluded – 2
Other -1
9. Yes, in eight cases

Q5 What was the longest suspension over the three-year period?

A5 Information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.

Q6 How much was paid to that employee during that suspension?

A6 Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. In order to ascertain the data the Trust would be required to access personal data of the individuals and as such the data is exempt under Section 40: Personal data.

Q7 Please include the employee's role, reason for suspension and outcome of suspension.

A7 Information exempted under Section 40: Personal data. Providing this information would likely identify individuals involved.

Q8 Finally, please include the total number of staff currently suspended on full pay from the trust.

A8 Two