

**Reference Number:** FOI202223/242  
**From:** Press/Media  
**Date:** 30 September 2022  
**Subject:** Number of sick days taken by staff in the past 2 years

**Q1** Please could you provide the most recent 2 full years of data, broken down by department with reasons for sickness (please exclude departments where numbers are so low they may identify staff).

**A1** [Please see attached document: FOI242 Response](#)

**Q2** If timings allow, please could you also provide the cost of replacing staff off sick on these days.

**A2** [Total cost of sickness absences: £1,229,175.53](#)

[Please note - Sickness days are not always replaced; this would depend upon the area impacted by sickness. The above costing has been calculated based upon the data available, the reason is not always identified as sickness, therefore, we cannot guarantee that this is a fully accurate costing of the total cost of sickness.](#)