

Reference Number: FOI/2019/238
From: MPs
Date: 13 June 2019
Subject: HR - Bullying, Harrassment, Staff Experience, NDA's

Q1 Please can you provide me with the following information – and for each question, giving a year by year breakdown for a) 2016-17 b) 2017-18 c) 2018-19.

- i. How many staff members at your trust have reported a) bullying b) harassment c) abuse by another staff member (if possible, please break down into i) bullying/harassment/abuse from other colleagues and ii) bullying/harassment/abuse from managers). Please detail the outcome of each report once formally investigated.
- ii. In how many cases were non-disclosure agreements used as part of the outcome of a formal investigation?
- iii. Do you have a stated policy on the use of non-disclosure agreements?

A1

- i. 2016/2017 - 1 case ii) against manager; not upheld
2017/2018 - 4 cases ii) against manager, not upheld
2018/2019 – 1 case ii) against manager no further action
2019/2020 – 0
- ii. None
- iii. No