

Reference Number: FOI/2020/235
From: Press/Media
Date: 26 August 2020
Subject: BAME Staff Group Networks

Q1 Does the trust have a BAME staff network or something similarly named?

A1 The Trust doesn't have a BAME specific staff network in place, but we have held a number of BAME specific engagement/listening events. Following on from these events, the Trust is now in the process of developing an establishing a Staff Inclusion Network.

Q2 If the answer to Q1 is yes, who are its leaders (e.g., chair, co-chair)?

A2 There is currently no chair or co-chair assigned. This work is led by HR team and through the Trust's Equality and Inclusion Steering Group

Q3 In addition to Q2, does it have a sponsor if yes please provide the name?

A3 No, as above

Q4 Could you please provide the contact details for the leaders of the trust's BAME staff network (or similarly named)? This should be, at minimum, an email address.

A4 Rachael McDonald, Senior HR Business Partner – Rachael.McDonald@lhch.nhs.uk